

SYLVIA SKRATEK

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PRESENT OCCUPATION

Labor Arbitrator and Mediator; Dispute Systems Designer

PROFESSIONAL AFFILIATION

National Academy of Arbitrators, Board of Governors
Arbitrators Association of British Columbia
Vice President, Mediation Research and Education Project, Chicago
American Arbitration Association

EDUCATION

1985 University of Michigan Ph.D

ARBITRATION EXPERIENCE

National Grievance Mediation Panel, MREP, Inc., Chicago, Illinois; Arbitration Panel Member: FMCS, AAA, Washington PERC, Oregon ERB, Montana ERB; National Mediation Board; Mediation Panel Member: United Airlines and Association of Flight Attendants, AFL-CIO; Southern California Gas Company and Utility Workers Union of America and International Chemical Workers Union, AFL-CIO; Mesaba Airlines and Air Line Pilots Association; Facilitator, Joint Labor Management Committees: American Airlines and Association of Professional Flight Attendants, 1995-1998; Southern California Gas Company and Utility Workers Union of America and International Chemical Workers Union, AFL-CIO, 1997-98; King County (Washington) Joint Labor Management Committee, 1995; Regional Election Officer, Laborers International Union of North America, 2001, 1996; President, Resolutions International, Seattle, Portland, and Chicago, 1991-1996; Partner, Northwest Center for Conciliation, Lake Oswego, Oregon, 1986-1991; Professor (adjunct) University of Washington, Central and Eastern Washington Universities, Antioch University, 1986-1995; Contract Administrator, Washington Education Association, Federal Way, 1981-88; Executive Director, Wayne County Michigan Education Association, 1979-1981; Contract Specialist, Jackson County Education Association, Michigan, 1972-1979

INDUSTRIES

Airlines; Aluminum; Baseball; Broadcasting; Chemicals; Communications; Construction; Education; Federal; Health Care; Lumber; Office Workers/Clerical; Organizations; Police and Fire; Prison Guard; Pulp and Paper; Transportation; Trucking and Storage; Utilities

INDUSTRIES

ISSUES

Affirmative Action; Absenteeism; Arbitrability; Bargaining Unit Work; Conduct (Off-duty/Personal); Demotion; Discipline (Non-Discharge) Discipline (Discharge) Discrimination (Age; Sex); Drug/Alcohol Offenses; Fringe Benefits (Bonus, Holidays, Leave); Grievance Mediation; Hiring Practices; Job Performance; Job Posting/Bidding; Jurisdictional Dispute; Layoffs/Bumping/Recall; Management Rights; Past Practices; Promotion; Safety/Health Conditions; Seniority/Sexual Harassment; Subcontracting/Contracting Out; Wages (Holiday Pay, Job Classification & Rates, Merit Pay; Work Hrs/Scheds/Assgnmts; Working Conditions/Work Orders; Violence or Threats

PERMANENT PANELS

Major League Baseball and MLB Players' Association Salary Arbitration
National Hockey League and NHL Players' Association Salary Arbitration
United Parcel Service Co. and Teamsters Local 2727
Hawaiian Airlines/AFA
Kaiser Permanente/Oregon Nurses Association
State of Oregon/SEIU
Alaska State Employees Association and State of Alaska
Public Safety Employees Association and City of Fairbanks
NATCA and FAA, Alaska Region and Northwest Mountain Region
US Department of Labor and the National Council of Field Labor Locals, Seattle Region
California State University and California Faculty Association.
Southwestern Bell Telephone and CWA
Alaska Airlines and AFA
State of Alaska and PSEA

ARBITRATION ROSTER(S)

AAA
FMCS
States of WA, OR, MT, AK
National Mediation Board

PUBLISHED CASES

107 LA 1119; 113 LA 374; 110 LA 753; 117 LA 1231

SIGNIFICANT PUBLICATIONS

Collective Bargaining, Public Education and Public Policy in the state of Washington: Where have we been and where are we going? University of Oregon, LERC Monograph, Spring, 2001;
Conflictive Partnerships under Collective Bargaining: A Neutral's Perspective in Workplace Dispute Resolution, Directions for the 21st Century, Fall, 1997, MSU Press, E. Lansing, Michigan, Sandy Gleason, editor.

PER DIEM FEE

Arbitration: \$1850; Mediation: \$2050

Feb 4, 2019, 10:56 AM

PER DIEM FEE**DOCKET FEE**

None

CANCEL FEE

One-half day or one full day as per stated policy

GRIEVANCE ARBITRATION

Same as stated per diem

CANCELLATION POLICY

One-half day fee per scheduled day will be charged when cancellation is received after the scheduling of hearing date(s) and prior to thirty calendar days of the scheduled session.

One-day fee per scheduled day will be charged when cancellation is received within thirty calendar days of the scheduled sessions.

INT ARBT, FACT FND & LABOR MED

Mediation: \$2050/day

TRAVEL TIME

\$100/hour up to a maximum of eight hours

EXPENSES

Secretarial, hotel, meals, transportation and reproduction costs will be billed on the basis of cost incurred.